

# **SDBE REQUIREMENTS**

November 16, 2012

**Memo To:** Marvin Williams, Director  
Public Works Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Nutrient Removal/Algae Harvesting Feasibility Study

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Biohabitats, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

## **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

## **WORKFORCE STATISTICS**

Workforce statistics for Biohabitats, Inc. are as follows:  
(Consolidated)

|                 |    |       |
|-----------------|----|-------|
| Total Workforce | 55 |       |
| Total Females   | 24 | (44%) |
| Total Males     | 31 | (56%) |
| Black Males     | 0  | (0%)  |
| White Males     | 29 | (53%) |
| Other Males     | 2  | (4%)  |
| Black Females   | 0  | (0%)  |
| White Females   | 21 | (38%) |
| Other Females   | 3  | (5%)  |

Cc: Michelle Woolfolk